



FOLLOW JESUS, YOUR TOMORROW  
WILL BE GREATER THAN TODAY.

# HopeUC *Interns 2025* PROSPECTUS

*“Go and make disciples of all nations, baptising them in  
the name of the Father, and of the Son and of the Holy Spirit..”*

*- Matthew 28:19*

*APPLICATIONS NOW OPEN! APPLY AT*  
[hopeuc.com/au/interns](https://hopeuc.com/au/interns)

SCAN FOR MORE INFO





## What is the HopeUC Internship?

The HopeUC internship is a growth pathway providing you with opportunities to develop your leadership, and grow both spiritually and personally. Gaining leadership experience in an area of your giftings and passion. This is a commitment to mature as a disciple of Jesus Christ.

## Why Intern at HopeUC?

Interning at HopeUC is a unique and transformative journey. You'll be immersed in a purpose driven environment where faith meets professional development, receiving opportunities to lead, learn, and serve the community. Five opportunities await you:

### **Mentoring:**

You will receive coaching from seasoned ministers and leaders.

### **Personal Development:**

Your mentor will work with you through a personal development plan (PDP). This aspect of the internship will keep you on a growth track toward fulfilling your God-given potential.

### **Practical Ministry:**

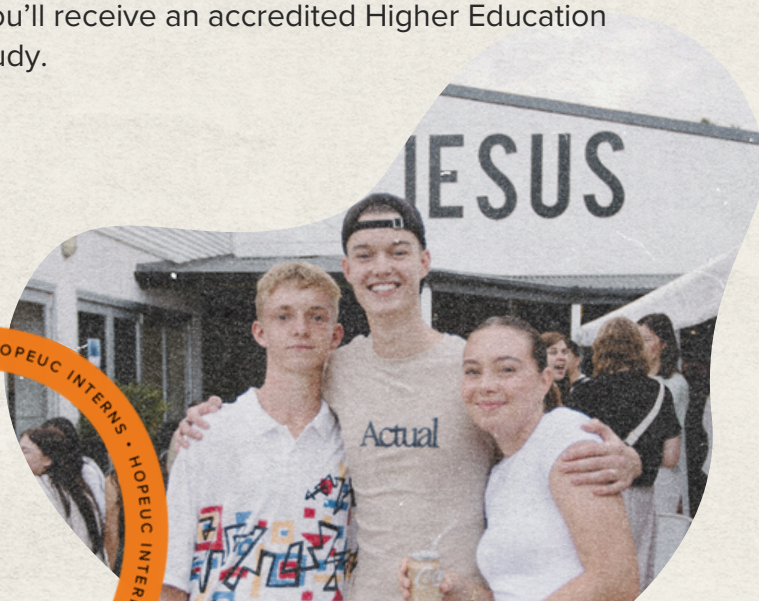
Your faith will be given a job to do! There are an array of experiences ahead for you in the faith and broader community ranging from high school ministry, community care and team building and leading.

### **Team Culture:**

The HopeUC team is a dynamic, creative and values collaboration. You will be invited to express and explore new ideas and contribute to the mission we're on together. This team is diverse in skillset but unified in spirit.

### **Certification (optional):**

To enrich your development we can link you to local study paths that will stretch you as a leader. The HopeUC Centre of Excellence (COE) and the Youth Alive Academy (YAA) are two excellent options. The Centre of Excellence (COE) provides courses that equip professionals in the marketplace to thrive in their field of endeavor. Studying with the COE will put you on a trajectory toward becoming a professional in your chosen field or elevate your productivity in your already chosen profession. Upon completion of the YAA you'll receive an accredited Higher Education Diploma of Leadership and a pathway to further study.





## *What am I committing to?*

**The HopeUC Internship is a 12 month commitment beginning in February**

Day to day responsibilities are determined by your Internship Mentor. All interns meet the following requirements:

- Meet with mentor and Campus Pastor
- Complete a personal development plan (PDP)
- Attend Intern intensives: Three per year
- Read prescribed texts (EHL and Developing the leader within you John Maxwell)
- Uphold HopeUC Leadership Behaviours
- Give 8 practicum hours per week (tailored to you)
- Serve at key HopeUC events and Sunday services
- Join a team and a life group - agreed upon by Campus Pastor

## *HopeUC Leadership Behaviours*

**1. LEAD LIKE YOU LOVE IT**

**2. HAVE A GO**

**3. MAKE ROOM AT THE TABLE**

**4. GET IT DONE**

**5. REMEMBER WHO YOU'RE FIGHTING FOR**







## *Key Dates for 2025*

**FEB 9: HEART OF HOPE SUNDAY**

**APR 18-20: EASTER WEEKEND**

**APR 22: INTERNS INTENSIVE 1**

**JUN 6-7: Gathering 2025**

**AUG 12: INTERNS INTENSIVE 2**

**AUG 25: ALL IN NIGHT**

**OCT 28: INTERNS INTENSIVE 3**

The last Tuesday of every month we all gather for our DNA staff day at our Charmhaven Campus. This is an 'all in' day for the staff of HopeUC and we have the opportunity to hear what is on Ps Mark and Darlenes heart for the season we're in.

## *What happens once I apply online?*

The Campus Pastor of the campus you applied to intern at will phone and organise a time to meet and discuss this opportunity further. This may or may not be the right season for you to intern at HopeUC and we believe God will make this clear as you meet with our team.

[hopeuc.com/au/interns](https://hopeuc.com/au/interns)

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## Essential Requirements:

### Campus Pastor requirements:

- Interview and approve interns and their ministry area
- Welcome to 'internship' gathering
- Meet with intern (frequency up to Campus Pastor e.g. quarterly)
- Find the intern a mentor
- Follow up mentor

### Mentor requirements:

- Meet with intern (frequency must be monthly at a minimum)
- Prepare yearly plan inclusive of key dates e.g. February - read chapters 1-3 of EHL
- Prepare regular 'to-do' plans for the intern e.g. fortnightly list of tasks
- Quarterly reflection & review of internship requirements
- Inform Campus Pastor of intern progress

### Intern requirements:

- Meet with mentor and Campus Pastor
- Complete a personal development plan (PDP)
- Attend Intern intensives: three per year
- Read prescribed texts (EHL & Developing the leader within you John Maxwell)
- Uphold HopeUC leadership behaviours
- Give 8 practicum hours per week (tailored to you)
- Serve at key HopeUC events and Sunday services
- Join a team - agreed upon by Campus Pastor





## Optional Requirements:

These can be added at the discretion of the Campus Pastor and could include:

- Local Missions Project
- Missions trip
- Devotions E.g. run devotions for staff, team etc.
- Leadership training
- Introduce other texts E.g. 5 levels of leadership John Maxwell
- Lead a Church service moment: E.g. Baptisms, Visions & Values
- Visit a local charity/community organisation e.g. Soup Kitchen
- Write a prophetic word and share with someone
- Coaching session with an Elder

## Process

These can be added at the discretion of the Campus Pastor and could include:

1. Advertise
2. Fill in application form (bounce back email informing intern of what happens next)
3. Campus Pastor receives form and contacts prospective intern
4. Interview
5. Agree upon ministry area, mentor and practicum hours
6. Intern signs and hands in agreement form
7. Early February Campus Pastor leads a welcome gathering for their interns
8. Intern Mentor meets with intern and they talk through the yearly plan

*We look forward to hearing from you as you prayerfully consider stepping into this exciting chapter of Internship at HopeUC.*

